



## USALCO Safety and Health Mission Statement

USALCO is committed to the implementation and operation of a comprehensive safety and health program. Management and employees must work together to ensure that safety and health risks are reduced to the lowest possible levels, and that personnel are protected through proactive programs such as the Occupational Safety and Health Administration's Voluntary Protection Program (VPP).

1. The Chief Operating Officer, Chief Financial Officer, the Executive Steering Committee, and the Director of Environment, Health and Safety have made a commitment to pursue VPP recognition. Pursuing VPP status will assist us in strengthening and improving our safety and health program and will make our facilities safer places for everyone.
2. Our goal is to provide safe and healthy working conditions for all employees, contractors, family members, and visitors and to avoid any adverse impact to the environment and the community in which we do business. I believe that together we can achieve this goal utilizing the VPP process.
3. It will take the efforts and participation of all employees at all levels to successfully achieve and maintain VPP status. Some of you may be asked to participate in safety committees or to attend safety training; others will provide management support for our safety policies and programs. Some may be asked to provide instruction to employees on such tasks as selecting the appropriate protective equipment or communicating with and coaching employees on upcoming safety goals.
4. We encourage everyone to participate in the VPP program. Remember, this program relies on everyone's participation to make it work effectively.